



PIEDMONT EDUCATION FOUNDATION PATRON





GREAT SCHOOLS ANCHOR OUR COMMUNITY

Dear Piedmont Community,

The 2021-22 school year was one of constant change, upheaval, adaptation and perseverance, perseverance, perseverance. This past year has demonstrated both the enduring resilience of our community and its unfailing generosity.

From the very beginning of the year, the community came together to support our students with a record-breaking Giving Campaign led by Colleen Allan and Christine Wente von Metzsch. We closed with a festive and beautiful night under the Piedmont sky at Spring Fling. It's clear that nothing holds us back from showing our commitment to our students.

Over the past few years, all of our students -- and our community -- learned to navigate a new landscape. PEF was instrumental in this process. We directed funding toward health and wellness, including counselors and health clerks, and supported learning loss mitigation by pointing resources toward intervention and differentiation specialists. Our board met online, but we invited the community to celebrate outside with us as often as possible.

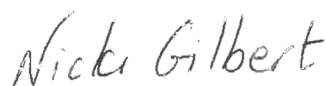
The coming year brings an exciting opportunity to build on this foundation with continued focus on the academic excellence that has always defined PUSD. PEF's grant for 2022-23 supports teacher salaries, first and foremost. Our teachers are our most important investment, so we direct over 60% of our annual grant to academic instruction, and an additional 20% to "specialty" instruction, including librarians, counselors, paraeducators, art, music, and technology. We have also significantly increased funding for professional development so our teachers and student support staff can learn and implement new ways to assist our students.

In addition, we are providing the resources for PUSD to continue its expanded tutoring and counseling programs while lengthening library hours and one-on-one student support. Providing every student with the opportunity to shine has always been at the core of PEF's funding goals. As we move forward, we believe it is of the utmost importance for our schools to meet each student where they are now and help bring them to the next level.

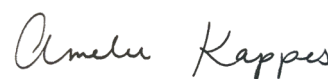
All of us at PEF are excited about the new district leadership, which gives us the unique opportunity to see things with fresh eyes, and to actualize new ideas -- a chance to set a new standard for exceptional education and a strong commitment to our students. We have welcomed five new board members onto PEF's volunteer Board of Directors for the coming year. They join a board and office team whose greatest priority is to provide our students the very best educational experience possible.

Thank you to every single person who made a donation to our schools this year. Thank you to those who asked others to make donations, who attended events, who volunteered on a board or committee, who showed up to help with student testing or senior event planning. Thank you, Piedmont, for all you do for our kids. It's up to us.

With gratitude,



Nicki Gilbert
2021-2022 PEF Board Chair



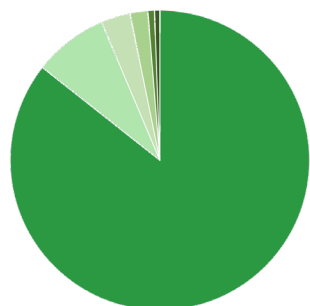
Amelie Kappes
2022-2023 PEF Board Chair



Heather Frank
PEF Executive Director

FINANCIALS A SNAPSHOT OF THE 2021-22 FISCAL YEAR

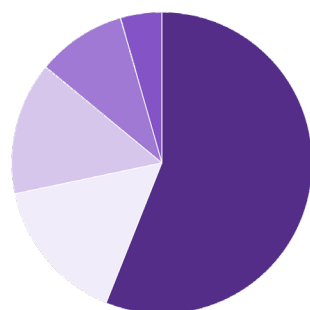
The figures below represent our unaudited operating revenue and expenses through the end of the fiscal year June 30, 2022. Piedmont Education Foundation practices full transparency. Audited financial statements and Forms 990 for 2020-2021 are available on our website.



FUNDING SOURCES

● Giving Campaign	\$3,740,000
● Endowment	\$350,000
● Events (Net)	\$138,000
● Corporate Partnerships	\$84,000
● Programs	\$31,000
● SCRIP (Net)	\$25,000

TOTAL REVENUE \$4,368,000



OPERATING EXPENSES

● Payroll	\$315,000
● Professional Services	\$88,000
● Administration	\$80,000
● Programs	\$54,000
● Occupancy	\$25,000

TOTAL EXPENSES \$562,000

NET Revenue \$3,806,000

BUDGET OVERVIEW

Annual Funding Sources

\$4,368,000

Annual Operating Expenses

\$562,000

GRANT CALCULATION

Net Revenue \$3,806,000

2021-22 Donor Designated DEIB -\$72,000

2022-23 Tri-School Events Grant* -\$60,598

PEF Operating Reserve retained -\$323,000

2022-2023 Grant to PUSD

\$3,350,402

*Tri-School Events Grant includes funds raised from Spring Fling & the Harvest Festival. These funds are granted to PUSD, separate from the annual grant, for the exclusive use of the elementary schools.

FISCAL SPONSORSHIPS

PEF is dedicated to helping the 20+ local organizations supporting Piedmont schools. We believe that these groups should be able to spend their time on the programs and projects for which they were formed, and not on technical and administrative tasks. PEF offers no-cost fiscal sponsorships for all organizations whose primary purpose is to strengthen Piedmont schools. Sponsorship benefits include:

- Access to PiedmontStore.org for collection of donations and membership fees
- Access to event planning and ticket sales site
- Holiday scrip distribution for teachers and staff
- Reporting on and disbursing sales and signups
- Inclusion in PEF Student Directory gray pages
- Newsletter and event email distribution
- Announcements posted on PiedmontPortal.org

OUR FISCAL PARTNERS



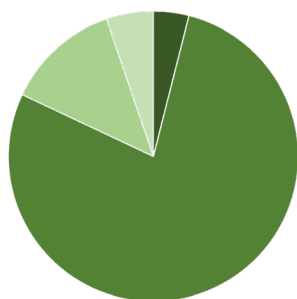
PUSD GRANT FUNDING ACADEMIC EXCELLENCE

Last year, PEF's Board of Directors approved a \$2,750,000 grant to Piedmont schools for the 2021-2022 school year. The grant distribution was recommended by the PEF Grants Committee, whose active membership included representatives from parents' clubs and support groups, and PEF board members. The annual grant amount is determined by PEF general fundraising and endowment distribution, less expenses and a small operating reserve.

PEF GRANT 2021-22	\$2,750,000
ENROLLMENT ESTIMATE	2,457
GRANT PER STUDENT	\$1,119

FUNDING FOCUS By expense categories 2021-22

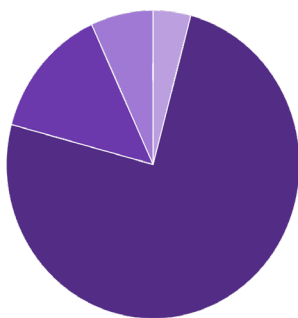
\$2,750,000 Grant



- Instructor Salaries (Certificated) 78%**
Includes classroom teachers, plus intervention and differentiation specialists, counselors, music and art teachers and librarians.
- Student Support (Classified) 13%**
Funds paraeducators, library and instructional aides, College and Career Center, and health clerks.
- Resources & Innovation 5%**
Classroom supplies, principals funds, Wellness Center, instructional technology, and professional development.
- Administrative 4%**
Curriculum & Instruction development, athletic programs, diversity, equity, and inclusion initiatives.

A LOOK AHEAD The 2022-23 grant to PUSD

\$3,350,402 Grant



- Instructor Salaries (Certificated) 75%**
Expanded mental health counseling, middle and high school reading specialists added
- Student Support (Classified) 14%**
Expanded tutoring programs at all schools, lengthened elementary library operating hours, added lunchtime paraeducators.
- Resources & Innovation 7%**
Increased professional development to provide teachers with the resources needed for curriculum & instructional development
- Administrative 4%**

7 PROGRAMS SUPPORTED BY YOUR DONATIONS

(Not through state funding)



For more information on the 2022-2023 grant, visit PiedmontEdFoundation.org/our-impact/grants-school-support

GRANT DETAILS

LINE ITEMS BY SCHOOL 2021-2022

The goal of the grant process is to provide PUSD with the resources it needs to promote academic excellence and provide for whole child wellness.

For more information, including budgeted PUSD numbers, visit:
Piedmontedfoundation.org/our-impact/grants-school-support/

*FTE stands for Full Time Equivalent

BEACH

FUNDING FOCUS	PEF GRANT	% OF PUSD BUDGET
Teachers	\$155,124	9%
Teacher Librarians	\$5,425	9%
Library Aides	\$3,255	16%
Paraprofessionals/Instructional Aides	\$53,269	20%
Art Instruction	\$6,509	9%
Math Intervention	\$5,425	9%
Reading Intervention	\$10,849	9%
Site Tech Coordination	\$6,509	9%
Elementary Counselor	\$4,340	9%
Music: Vocal & Instrumental	\$5,967	9%
Classroom Support: \$10/student	\$2,660	100%
Professional Development: \$7.5/student	\$1,995	100%
BEACH TOTAL	\$261,345	
Grant per FTE	\$10,849	

HAVENS

FUNDING FOCUS	PEF GRANT	% OF PUSD BUDGET
Teachers	\$248,516	10%
Teacher Librarians	\$9,204	10%
Library Aides	\$5,292	17%
Paraprofessionals/Instructional Aides	\$99,867	21%
Art Instruction	\$9,204	10%
Math Intervention	\$18,409	10%
Reading Intervention	\$11,505	10%
Site Tech Coordination	\$9,204	10%
Elementary Counselor	\$9,204	10%
Music: Vocal & Instrumental	\$8,054	10%
Classroom Support: \$10/student	\$4,440	100%
Professional Development: \$7.5/student	\$3,330	100%
HAVENS TOTAL	\$436,230	
Grant per FTE	\$11,505	

WILDWOOD

FUNDING FOCUS	PEF GRANT	% OF PUSD BUDGET
Teachers	\$155,131	10%
Teacher Librarians	\$5,746	10%
Library Aides	\$3,447	17%
Paraprofessionals/Instructional Aides	\$45,045	21%
Art Instruction	\$6,895	10%
Math Intervention	\$11,491	10%
Reading Intervention	\$9,193	10%
Site Tech Coordination	\$6,895	10%
Elementary Counselor	\$4,596	10%
Music: Vocal & Instrumental	\$6,320	10%
Classroom Support: \$10/student	\$2,640	100%
Professional Development: \$7.5/student	\$1,980	100%
BEACH TOTAL	\$259,380	
Grant per FTE	\$11,491	

DISTRICT

FUNDING FOCUS	PEF GRANT	% OF PUSD BUDGET
Curriculum & Instruction Development	\$50,000	25%
MTSS Specialist	\$90,000	25%
Differentiation Specialist	\$18,000	25%
Director of Diversity, Equity & Inclusion	\$26,000	25%
DEI Council	\$19,000	25%
Health Clerk (additional)	\$83,000	25%
Wellness Center	\$50,000	25%
DISTRICT TOTAL	\$336,000	

PMS

FUNDING FOCUS	PEF GRANT	% OF PUSD BUDGET
Math Instruction	\$71,026	13%
Science Instruction	\$58,674	13%
ELA & Social Science Instruction	\$145,141	13%
Electives Instruction	\$69,482	13%
World Language Instruction	\$26,249	13%
Teacher Librarians	\$15,440	13%
Academic Counseling	\$30,881	13%
PE & SPED Teachers	\$131,244	13%
Site Tech	\$12,352	13%
Classroom Support: \$10/student	\$5,860	100%
Professional Development: \$7.5/student	\$4,395	100%
Chromebooks: 6th Grade Refresh	\$5,000	10%
PMS TOTAL	\$575,744	
Grant per FTE	\$15,440	

MHS

FUNDING FOCUS	PEF GRANT	% OF PUSD BUDGET
Social Psychology Instruction	\$840	7%
General Instruction	\$42,012	7%
Academic Counselor	\$8,402	7%
School Retreat	\$3,750	75%
Classroom Support: \$10/student	\$570	100%
Professional Development: \$7.5/student	\$428	100%
MHS TOTAL	\$56,002	
Grant per FTE	\$8,402	

PHS

FUNDING FOCUS	PEF GRANT	% OF PUSD BUDGET
Math Instruction	\$108,201	14%
Science Instruction	\$104,819	14%
ELA Instruction	\$111,582	14%
Electives Instruction	\$152,157	14%
History Instruction	\$106,510	14%
World Language Instruction	\$84,532	14%
Teacher Librarians	\$16,906	14%
Director of Athletics	\$13,525	13%
Academic Counseling	\$47,338	14%
College & Career Center	\$57,730	100%
Classroom Support: \$10/student	\$8,400	100%
Professional Development: \$7.5/student	\$6,300	100%
Chromebooks: 9th Grade Refresh	\$7,300	10%
PHS TOTAL	\$825,299	
Grant per FTE	\$16,906	



OUR DONORS LEADERSHIP GIVING

A heartfelt thank you to all our donors for their continued support of excellence in public education. The PEF donor list recognizes individuals and businesses who donated between July 2021 - May 2022. We have made every effort to list each name correctly and we apologize for any errors or omissions.

LIFETIME GENEROSITY

Our Lifetime Donors are recognized for their support of \$100,000 or more to the Piedmont Education Foundation over time. Their contributions have been instrumental in sustaining Piedmont as one of the top public school districts in the state. We thank them for their bold leadership and visionary commitment to our schools.

\$500,000 +

Mark & Cathy Glazier
Ann S. & Jon Q. Reynolds

\$250,000 +

Quinn Delaney & Wayne Jordan
Steven & Karen Ellis
Doug & Mary Ireland
Tim & Camilla McCalmont
Shahan & Camilla Soghikian
Two Anonymous Donors

\$150,000 +

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David & Brynne Staley
Andrea & Paul Swenson
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\$100,000 +

Jennifer Bretan & Jed Wakefield
Graham & Hilary Cooper
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Robert Williamson & Vanessa Jacoby
Scott Willis & Charmaine Clay

PARTNERS IN EDUCATION

PEF would like to extend our gratitude to the following businesses whose generosity helps to enrich the educational experience of all Piedmont students. PEF's Partners in Education program provides a unique way for local businesses to increase their visibility among Piedmont families while simultaneously supporting excellence in public education. To become a partner, please contact our office at info@piedmontedfoundation.org or online at PiedmontEdFoundation.org.

COMPASS

CORCORAN

GLOBAL LIVING

The GRUBB Co.



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STARR ★ SCHAEFER

FAMILY & COMMUNITY DONORS

We deeply appreciate the individuals and organizations that have contributed so generously to the 2021-2022 Giving Campaign for Piedmont Schools, to our Endowment and our other fundraisers. We would like to acknowledge this year's chairs, Colleen Allan and Christine Wente von Metzsch for their dedication and hard work for our schools.

During the 2021-2022 Giving Campaign, 1,216 families donated a total of \$3,740,000. We truly appreciate those that stepped up to support our schools and create an impact on our students' futures. The funds raised will be used to further PEF's mission to provide sustained financial support to Piedmont's schools. Thank you for helping meet the needs of our students, teachers and schools.

\$25,000+

Doug Alexander & Cynthia Gouw
Ben & Cortney Allen
Michele Cucullu & Pedro Gonzalez
Jeannine & Ben Gillikin
Mark & Cathy Glazier
Sara Johnson Kerrest & Frederic Kerrest
Eileen & Chris Kwei
Jon Q. Reynolds
Tom Snyder & Anne Bisagno
Jed Wakefield & Jennifer Bretan
Iwei Yeh & Serge Saxonov

\$15,000-\$24,999

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Greg Tschider & Jennifer Otte
Roland von Metzsch &
Christine Wente von Metzsch
Wake Family Charitable Foundation

\$10,000-\$14,999

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\$5,000-\$9,999

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Each year, family and friends of the graduating class of PHS & MHS donate to the PEF Endowment Fund in honor of their graduates. Over the past 20 years, Senior Class Gifts have left a collective legacy of over \$500,000. PEF and PUSD thank and applaud the graduating seniors and their families.

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SPRING FLING

BRINGING FUN BACK TO TOWN

In May, nearly 300 elementary school parents and guardians gathered along Magnolia Avenue for a festive street party celebrating Spring Fling 2022 “Under a Piedmont Sky”. The first in-person Spring Fling in three years, it was an opportunity for Beach, Havens, and Wildwood families to meet, to raise a glass, and to build community spirit while raising funds for their schools.

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This spring also marked the return of the PEF Golf Classic, the Tennis Social and Grandparent programs. Thank you to everyone that participated.

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PROGRAMS IMPACTING OUR COMMUNITY

EDUCATION SPEAKER series

The Education Speaker Series (ESS) returned for the 2021-2022 school year with an exciting mix of programs related to raising healthy children and young adults and promoting collaboration between parents and educators. This year's program featured **6 speakers** and covered topics from "**Raising Happy and Successful Kids**" to "**How to Pay for College**". With over **135 program memberships**, and almost **100 individual tickets** sold, the talks -- held via Zoom -- not only drew sizable crowds, but also sparked informative conversations. The 2022-23 program will be announced in August.



PIEDMONTSTORE.ORG

The Piedmont Store has become our community's go-to source for Parents' Club support, product purchases, volunteer sign-ups, Support Group donations, and special events such as Prom tickets, grade-level events, Education Speaker Series tickets and more.

This year, **sales through the store totaled \$607,911** -- the highest since re-launching the store in 2019. All funds raised go directly to our Parents Clubs and Support Groups as designated.



In April, PEF redesigned The Piedmont Portal, incorporating it into the PEF website. The Portal was created in 2012 as an online gateway to help Piedmont families stay informed about important school news and announcements and to provide a **comprehensive calendar of activities offered by our schools, support organizations and community**.

Ten years in, the Portal has helped thousands of families to stay informed and up-to-date through the website and popular weekly newsletter. Visit PiedmontPortal.org.

PEF STUDENT DIRECTORY

The PEF Student Directory is a key resource for our community and used by school families on almost a daily basis. This year, we printed **1200 directories**, helping to raise over **\$96,000 for our Parents Clubs** as a benefit of membership. If your family was not listed in the 2021-22 directory, please reach out to us at directory@piedmontedfoundation.org so we can correct your listing for the 2022-23 school year.

PEF SCRIP

Thanks to our community **utilizing SCRIP gift cards for their daily purchases and for teacher & staff gifts**, PEF was able to raise over **\$25,000 for our schools**. For over 25 years, the SCRIP program, allows our schools to benefit from the purchases families are already making with a percentage of each gift card amount donated back to our schools. To learn more about the SCRIP program or to place an order, visit piedmontedfoundation.org/donate/scrip/.



Harvest Festival 2022



Giving Campaign Text-a-thon



Giving Campaign Kick-Off



Leadership Giving Mixer



New Parent Party



Piedmont Turkey Trot



Giving Campaign
First Grade Taco Dinner

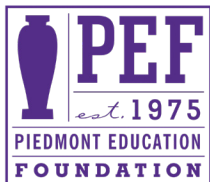


PEF Alumni Party

Piedmont Education Foundation
 2021-2022 Board of Directors
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 Cortney Allen
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 Amber Brumfiel
 Charlotte Ero
 Angel Fierro
 Nicki Gilbert
 Emily Harrold
 Francis Hoang
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A heartfelt thank you to all our donors for their continued support of excellence in public education! The PEF donor list recognizes individuals and businesses who have donated July 2021- May 2022. We have made every effort to list each name correctly, and we apologize for any errors or omissions. Please email info@piedmonteducationfoundation.org or call the PEF Office at 510-653-1816 with any questions or corrections.

Photography Credit to
 PUSD, Jane Violich, Julie Reichle,
 and our PEF volunteers

For more information about the
 Piedmont Education Foundation:

PiedmontEdFoundation.org 

401 Highland Avenue 

info@piedmonteducationfoundation.org 

510-653-1816 

@piedmontedfoundation 

@piedmonteducationfoundation 

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5th Grade "Aloha Middle School" Dance



Empty Nest Party



PMS March Mingle



Spring Fling Tennis Social