



PIEDMONT EDUCATION FOUNDATION

PATRON



2020-2021

DONOR
IMPACT
REPORT

PIEDMONT EDUCATION FOUNDATION

A MESSAGE FROM **OUR BOARD**

Dear Piedmont Community,

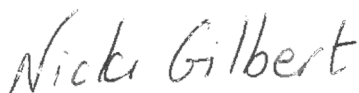
As we reflect on the past year, we are once again humbled by the generosity of our community. While this was a year of challenges, it was also a year of learning, adapting, and finding the silver linings. These lessons in strength and resilience are the ones we would like to take with us as we move forward. We can experience difficulty, we can adapt, we can persevere, and we can build back better.

We have heard a lot of feedback, often conflicting and changing rapidly, on what PEF's role should be within our community. While we appreciate and respect these opinions and thoughts, PEF stands firm in our mission to provide sustained financial support to Piedmont schools through fundraising and community engagement. When our schools reopen in August, our fundraising efforts will provide the staff needed to keep class sizes small, bring music and art into the classroom, provide libraries and teaching librarians, ensure AP classes, electives, and athletic programs at our high schools and provide the support our students will need to improve their social/emotional health and combat learning loss.

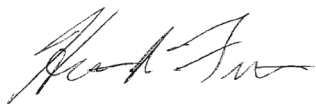
At its core, our work is to ensure the District has the funds needed to educate students. Every Giving Campaign donation, every Spring Fling purchase, every fundraiser goes to support a meaningful, well-rounded education. When our donors contribute to the Giving Campaign or any of our other fundraisers, their intent is to help fund our children's education. We honor that intent. PEF's volunteer Board of Directors works tirelessly each year to ensure that these funds are raised and go toward the areas of greatest priority to the community.

Thank you to every single person who made a donation to our schools this year. Thank you to those who asked others to make donations, who attended a virtual event, who volunteered on a board or committee, who showed up to help with student COVID testing or senior event planning, and to those who played an even more active part in their child's education than usual.

With gratitude,



Nicki Gilbert
PEF Board Chair



Heather Frank
PEF Executive Director

OUR MISSION

The mission of the Piedmont Education Foundation (PEF) is to provide sustained financial support to Piedmont schools through fundraising and community engagement. We offer a variety of programs and services to encourage community giving and to aid Parents' Clubs and other school support organizations in their work.



Our community values a well-rounded education that includes small class sizes, libraries and arts, and programs that encourage critical thinking, advanced learning, and creativity. Unfortunately, government funding only covers the costs of programs that PUSD is required by law to provide. Everything else is funded locally through parcel taxes, bond measures, and donations to PEF and other parent groups.

TEACHERS	THE BASICS REQUIRED BY LAW – MOSTLY COVERED BY STATE FUNDS • Elementary Teachers • World & English Language Arts • Science • History/Social Science • Mathematics • Physical Education • High School Art • Special Education • Average class size under 30 in grades K-8	OUR IMPACT THE “EXTRAS” FUNDED BY PARCEL TAXES & COMMUNITY DONATIONS • Librarians • Elementary and Middle School Art • Music • Secondary Electives • AP & Honors Courses • Extra teachers which allow class size under 25 in K-12
	STUDENT SUPPORT • Custodians & Maintenance • Administrators • Secondary Counselors • Special Education Pre-School • Adult Education • Psychologists • Occupational Therapists • Facilities and IT • Food Service • HR & Accounting	• Libraries • Instructional Aides • Computers & Technology • Technology Coordinators • Elementary Counselors • Athletics • College & Career Center • Wellness Center • MTSS & Differentiation Specialists • Health Assistants • Professional Development

2020-2021

BUDGET OVERVIEW

The figures below represent our unaudited operating revenue and expenses through the end of the fiscal year June 30, 2021. For more information, please contact Heather Frank, HeatherF@PiedmontEdFoundation.org.

In addition to the annual grant, PEF was able to donate an additional \$360,000 from reserves for items essential to safely re-open schools for Hybrid Learning.

BUDGET OVERVIEW

2020-2021 Grant to PUSD

\$3,015,704

Annual Funding Sources

\$3,576,000

Annual Operating Expenses

\$484,000

COVID Funding Grant

\$360,000

Source of Funding	Amount
Giving Campaign	\$3,000,000
Endowment Distribution	\$375,000
Events & Spring Fling (net)	\$80,000
Corporate Partnerships	\$50,000
Programs	\$38,000
Scrip (net)	\$33,000
TOTAL Funding	\$3,576,000

Operating Expenses	Amount
Payroll	\$270,000
Professional Services	\$78,000
Management & General	\$67,000
Program Expenses	\$47,000
Occupancy	\$22,000
TOTAL Expenses	\$484,000

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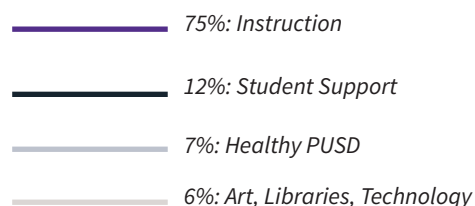
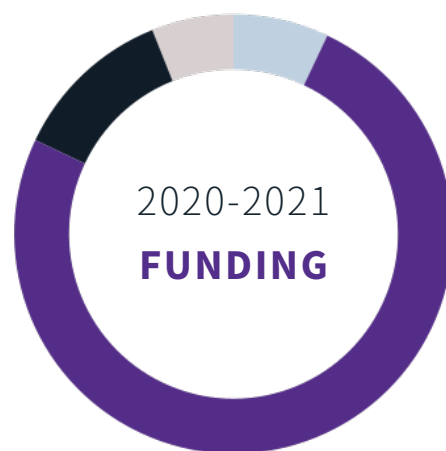
No question, we would not have been able to open schools in hybrid mode this year without PEF funding. Each year we are so grateful for this community's generosity because it means we get to keep our best programs.

Cory Smegal, President, PUSD School Board

2020-2021

GRANT DISTRIBUTION

	Funding Line Item	2020-2021 Grant
Instruction	Elementary Instruction	\$758,390
	ELA & Social Science Instruction	\$322,113
	Electives Instruction	\$275,252
	Math Instruction	\$217,522
	Science Instruction	\$198,181
	PE & SPED Teachers	\$194,742
	World Language Instruction	\$123,769
	History Instruction	\$114,470
	MHS Instruction	\$55,754
	Social Psychology Instruction	\$1,297
	Total Contribution	\$2,261,490
Student Support	Paraprofessionals/Instructional Aides	\$177,457
	College & Career Center	\$57,730
	Reading Intervention	\$38,628
	Math Intervention	\$35,967
	Classroom Support	\$25,610
	Professional Development	\$19,209
	Community Building	\$5,000
	Total Contribution	\$359,601
Healthy PUSD	Academic Counseling	\$101,337
	Curriculum & Instructional Development	\$60,000
	Elementary Counseling	\$22,205
	Athletics	\$19,402
	Wellness Center	\$9,500
	Total Contribution	\$212,444
Art, Libraries & Technology	Teacher Librarians	\$61,366
	Art & Music Instruction	\$52,582
	Instructional Technology	\$41,237
	Library Aides	\$14,684
	Technology Refresh	\$12,300
	Total Contribution	\$182,169


TOTAL GRANT TO PUSD \$3,015,704

The funds granted to PUSD focus on four core areas of education: Instruction, Student Support, Healthy PUSD, and Art, Libraries, & Technology.

Traditionally, 75% of the PEF grant funds teachers & classroom instruction. More teachers means more classes and smaller class sizes, allowing for individualized attention and instruction.

For the coming 2021-2022 school year, the PEF grant will focus more on Healthy PUSD, helping the District make physical and mental health a priority in opening our schools fully, and safely, in the new school year.

LIFETIME GENEROSITY

A heartfelt thank you to all our donors for their continued support of excellence in public education. The PEF donor list recognizes individuals and businesses who have donated July 2020-June 2021. We have made every effort to list each name correctly and we apologize for any errors or omissions.

LIFETIME DONORS

Our Lifetime Donors are recognized for their support of \$100,000 or more to the Piedmont Education Foundation over time. Their contributions have been instrumental in sustaining Piedmont as one of the top public school districts in the state. We thank them for their bold leadership and visionary commitment to our schools.

\$500,000 +

Mark & Cathy Glazier
Ann S. & Jon Q. Reynolds

\$250,000 +

Quinn Delaney & Wayne Jordan
Steven & Karen Ellis
Doug & Mary Ireland
Tim & Camilla McCalmont
Shahan & Camilla Soghikian
Two Anonymous Donors

\$150,000 +

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Eileen Ruby
David & Brynne Staley
Andrea & Paul Swenson

\$100,000 +

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Eric Sullivan & Teri Steele
Edward & Rebecca Thornborrow
Roland & Christine von Metzsch
Natalie Williamson
Robert Williamson
Scott Willis & Charmaine Clay



Our schools are not only focused on academics, but also emotional health, and the curriculum fosters the love and understanding of music, the arts, and social issues. PEF's work in the community is what sets us apart and makes Piedmont a truly special place to raise a family.

Francis Hoang, Incoming PEF Board Member

2020-2021

DONORS

We deeply appreciate the individuals and organizations that have contributed so generously to the 2020-2021 Giving Campaign for Piedmont Schools. We would also like acknowledge this year's campaign chairs, Colleen Allan, Amelie Kappes, and Teebie Saunders for their dedication and hard work for our schools.

In this challenging year, **1,140 families** donated a total of **\$3,000,000**. We truly appreciate those that stepped up to support our schools. The funds raised will be used to further PEF's mission to provide sustained financial support to Piedmont schools. Thank you for helping to meet the needs of our students, teachers and schools.

\$25,000+

Ben & Courtney Allen
Ben & Jeannine Gillikin
Cathy & Mark Glazier
Pedro Gonzalez & Michele Cucullu
Sara Johnson Kerrest & Frederic Kerrest
Ann S. & Jon Q. Reynolds

\$15,000-\$24,999

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Grace & Taylor Harris
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Aric Shalev & April Gruber
Tom Snyder & Anne Bisagno
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Christine & Roland von Metzsch

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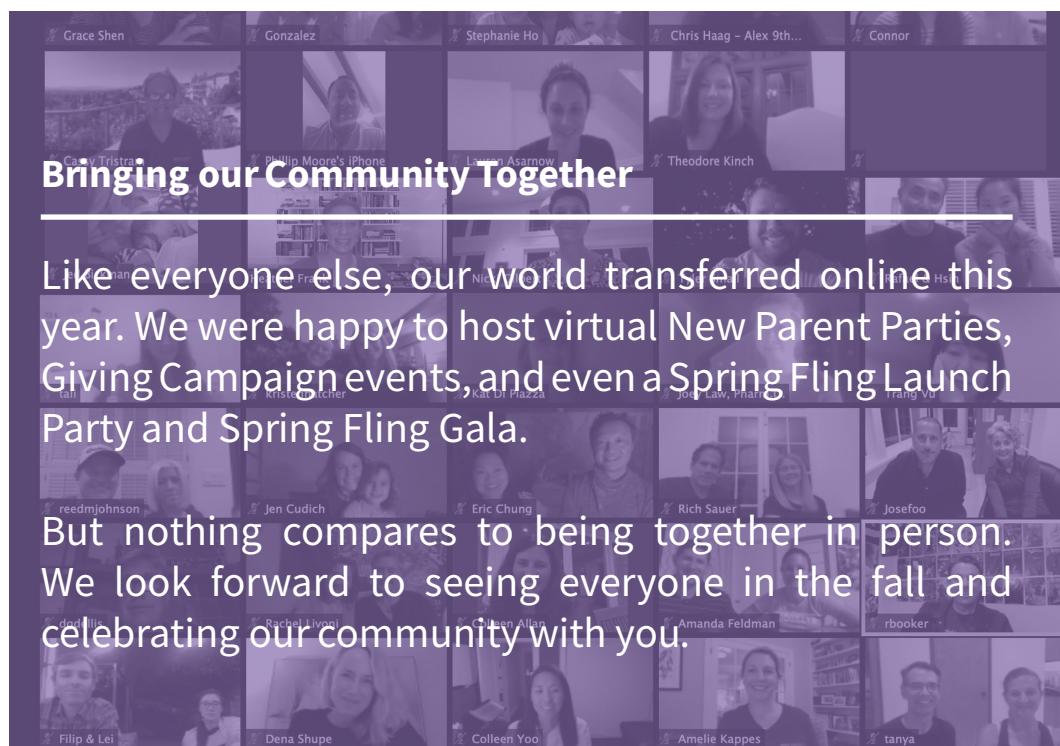
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SUPPORTING OUR SCHOOLS

Although we were apart, we kicked off the Spring Fling season with a “Magic of Piedmont” online launch party, held our camp and online auctions, planned a few themed parent parties (look for more in the fall), and ended the season with a virtual Gala and live auction. Thank you to the parents that, through their donations, recognize the ongoing needs of our schools. We look forward to celebrating our community and schools together in the Spring of 2022.

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PARTNERS IN EDUCATION

Extraordinary schools - extraordinary partners. PEF extends our gratitude to the businesses that participate in our Partners in Education program, whose generosity help to enrich the educational experience of all Piedmont students. If you are interested in partnering with PEF, please contact Andrea Horvath at Andrea@PiedmontEdFoundation.org

Many of the companies listed below belong to Piedmont parents. The best way for our community to acknowledge their support is to continue to frequent these businesses.



EFFECTING CHANGE

REBUILDING OUR COMMUNITY

A healthy community is an essential part of maintaining a welcoming, supportive environment for children and adults. In the coming months, PEF will be joining with parent groups and PUSD to find ways we, as a community, can come together to heal our differences and build back better.



IN THE CLASSROOM

PUSD teachers and staff are currently training to re-welcome students to full-time, in-person school.

Community Building Circles will help:

- **Develop** trust
- **Create** healthy relationships
- **Strengthen** sense of belonging



IN THE COMMUNITY

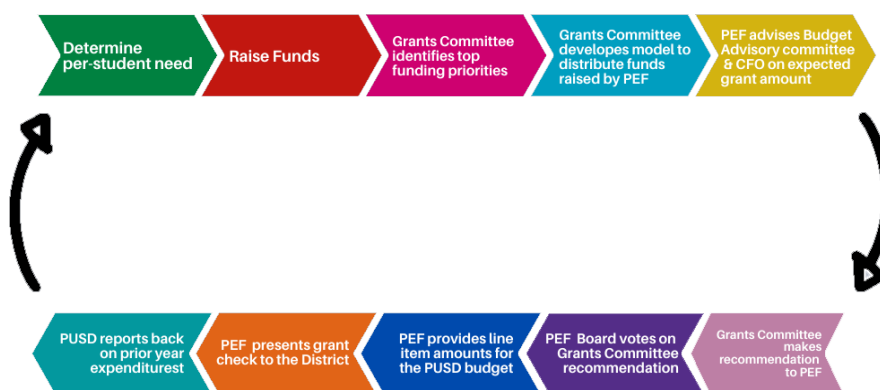
PEF and other parent groups are training to restore Piedmont's sense of community.

Community Building Circles will help:

- **Create** a safe space for the exchange of ideas
- **Promote** conversation over conflict
- **Maintain** a healthy, supportive environment for children and adults

FUNDING OUR SCHOOLS

Each year, PEF, PUSD, Parents' Clubs, support groups, and community members meet to determine how to fill the gap between federal, state, and local education funding and the true cost of educating our students. Each year, the process starts anew. The Grants Committee has about 40 members. We invite the president and treasurer of each Parents Club and Support Group, a few members of the PEF board, the capital campaign co-chairs, and a few members of the non-parent community. Non-voting members include the PEF ED, Superintendent, Assistant Superintendent, PUSD CFO, and a school board member. The committee reviews how the past year's funds were used and determines the needs for the coming school year. If you are interested in helping with the grant process, please contact Heather Frank at HeatherF@PiedmontEdFoundation.org.



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A heartfelt thank you to all our donors for their continued support of excellence in public education! The PEF donor list recognizes individuals and businesses who have donated July 2020-June 2021. We have made every effort to list each name correctly, and we apologize for any errors or omissions. Please email info@piedmontedfoundation.org or call the PEF Office at 510-653-1816 with any questions or corrections.

Photography Credit to
Jane Day Violich, Emily Harrold
and our PEF volunteers

For more information about the
Piedmont Education Foundation:

PiedmontEdFoundation.org 

401 Highland Avenue 

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PIEDMONT EDUCATION FOUNDATION

BY THE NUMBERS

Throughout the year, PEF works with the District, all 6 schools, the Parents' Clubs, 10 support groups, and the Wellness Center to communicate and engage with families. Our goal, as always, is to fund the programs and staff that are important to our community.



1,140 families donated to this year's Giving Campaign with an average gift of **\$2,544**. Over **2,762** Giving Campaign letters were mailed. Our "Giving Campaign elves" distributed **500** popsicles at our Launch Party and **686** Giving Campaign signs around town. And, the **2nd grade** had the highest level of parent participation across the six schools.



\$360,000 donated by PEF to PUSD for technology and essential items to help facilitate hybrid learning.

1,061 people logged in to our 6 online Education Speaker Series events with an average of **177** participants per event.



285

Parents and community members mingled online at our virtual New Parent Party, Giving Campaign, and Spring Fling events.

102

Families donated to our Spring Fling Fund-a-Need for a Healthy PUSD and the PMS Library

240

Graduation leis were purchased through PEF to help celebrate our High School and 8th grade graduates.



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